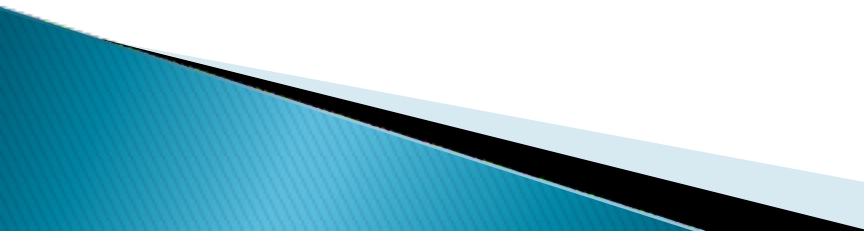



# Confused@

William Simmonds FRSA Hon FCoT  
Freeman Company of Educators  
Chief Executive NASBM

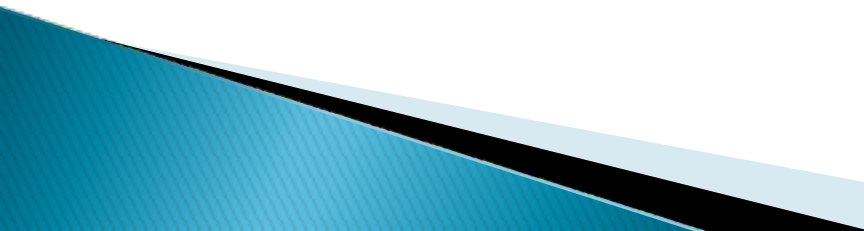
# ***Schools workforce***

- ▶ ***Maintained schools spent over £35 billion in 2009/10***
  - ▶ ***Teaching staff 55%***
  - ▶ ***Education support staff 14%***
  - ▶ ***Administrative and clerical staff 5%***
  - ▶ ***Other employee expenses 6%***
  - ▶ ***Running expenses 20%***
  
  - ▶ ***Can schools make further cuts?***
- 

## ***Difficult times – more difficulties to come***

- ▶ ***Academy conversions – support issue***
  - ▶ ***CAPITA – Licences issues***
  - ▶ ***School Insurances***
  - ▶ ***Leasing – NASBM document in partnership with DfE and Audit Commission***
  - ▶ ***Fraud in schools***
  - ▶ ***Procurement – collaborative buying***
  - ▶ ***Funding 2012/2013***
  - ▶ ***Workforce HR issues***
- 

## ***Budgetary pressures – the necessary responses***

- ▶ ***Savings through collaborative purchasing***
  - ▶ ***Strategic approach to managing workforce***
  - ▶ ***Staff absence and cover – schools spend on supply teachers has been £875 million, equating to £123 per pupil, a consistent spend since 2002/2003***
  - ▶ ***Growth in Teaching Assistants has not been matched by reduced spend on supply teachers***
  - ▶ ***A new approach to supply cover is needed!***
  - ▶ ***Raising the profile and contribution of School Business Managers***
  - ▶ ***A School Business Manager in every school!***
- 

## *What support does NASBM provide to schools*

- ▶ ***A voice in several DfE consultative groups***
- ▶ ***Information as it is announced, is forwarded to member schools***
- ▶ ***Support to schools throughout the UK***
- ▶ ***Training programmes – Financial Management (accredited and delivered by CIPFA), Procurement, workforce HR, Managing the Workforce, Academy Conversion, Health and Safety (NEBOSH and IOSH), Premises Management.***
- ▶ ***Website discussion forum***
- ▶ ***Recognition of Support Staff – National Awards***